Hanover Park
Regional High School District

Board of Education

Educational Plan
2018-2023
In June 2018, the Hanover Park Regional High School District Board of Education, Superintendent, and Administrative Team met to formulate the district goals and objectives. The goals and objectives were developed to shape the district’s future and support its continuous improvement efforts. While the goals and objectives represent desired outcomes, we realize that fiscal realities may influence their level of attainment. By monitoring annual progress toward attainment of the goals and objectives, the Board of Education and district/school administration will ensure growth opportunities for all Hanover Park Regional High School District students.
**Mission Statement**

The goal of the Hanover Park Regional High School District is to prepare all students to lead productive, fulfilling lives. The District strives to support all students in reaching their highest potential through a comprehensive and rigorous, standards-based curriculum and extra/co-curricular programs that develop moral character and mental, physical and social skills. Staff will focus curriculum and instruction on inter-disciplinary unit study, global perspectives and technology integration. Through this approach, students will gain the requisite academic knowledge, critical thinking, technical skills and moral compass needed for college and career readiness in the 21st century.

**Core Belief Statements**

With respect to each student, the Hanover Park Regional High School District will strive to:

1. Achieve the NJ Student Learning Standards at all grade levels.
2. Develop intellectual curiosity and an enthusiasm for lifelong learning.
3. Develop effective communication and higher-order thinking skills.
4. Develop character and self-respect.
5. Develop social conscious and awareness with a respect for all people.
6. Develop, understand and practice democratic ideas and ideals.
7. Develop a level of understanding of the political beliefs and cultural ideas of other peoples globally.
8. Develop awareness of potential career paths linked to academic and vocational interests.
9. Develop strategies that enhance and maintain physical, mental, social and emotional health.

It is expected that the professional staff of Hanover Park Regional High School District will continue to inspire students to be the best they can be in a highly supportive environment. The District will continue to support its teachers with meaningful professional development centered upon strategies that enable them to best foster in students the development of critical thinking and problem-solving skills needed to succeed in a global society.
Goal 1
Evaluate the academic program of study in an effort to provide courses and programs that promote relevancy, real world application, and challenges for all students to attain high academic growth.

Objective 1
Increase student achievement on standardized testing such as Advanced Placement exams, the PARCC exams, the SAT and ACT.

Objective 2
Facilitate close reading techniques across all content areas.

Objective 3
Develop a Teaching Seminar induction program that focuses on instructional strategies, rigor, expectations, and student engagement.

Objective 4
Explore programs and courses that promote relevancy and career exploration.

Objective 5
Develop joint, programmatic initiatives that enhance and explore student growth.

Goal 2
Create a safe and secure learning environment by promoting social and emotional learning to enhance a positive school climate and the healthy development of all students.
**Objective 1**
Evaluate and enhance the school security measures that ensure the safety of our school community.

**Objective 2**
Establish health and wellness activities that educate the students and staff.

**Objective 3**
Design programs that specifically target the social and emotional behaviors of “at risk” students.

**Objective 4**
Broaden student voice and participation by engaging students in peer leadership programs and advisory committees.

**Goal 3**
Create a culture for character education so that students will develop into responsible, trustworthy, fair, caring and involved citizens.

**Objective 1**
Provide ongoing staff development in character education and service learning.

**Objective 2**
Incorporate character education/service learning in teacher lesson plans.

**Objective 3**
Coordinate school-wide programs and activities that promote a caring school culture.
Objective 4
Explore digital citizenship in an effort to promote academic integrity, honor, and character both in and outside of the classroom.

Objective 5
Educate, prepare and empower students to deal with and/or address bullying, peer pressure, and other adolescent issues.

Goal 4
*Enhance articulation with the sending districts to align programming and academic expectations.*

Objective 1
Organize meetings with the sending districts to strengthen academic articulation, expectations, and communication.

Objective 2
Create the opportunity for student focus groups to increase interaction between the high schools and the middle schools.

Implementation of Educational Plan

Some goals and objectives of the Educational Plan are underway while others are just beginning. Responsibility for each objective will be assigned to an administrator and progress will be reported throughout the implementation of the Educational Plan.
Hanover Park Regional High School District

Serving the communities of
East Hanover Township, Florham Park Borough
and Hanover Township

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National School District
of Character

New Jersey
State School District
of Character

Core Values
Caring, Citizenship, Fairness, Respect,
Responsibility, Trustworthiness